

Bay Twisters Cheer Club

New athlete Selection Policy

Purpose

The purpose of this New athlete Selection Policy is to outline the criteria and process for selecting new athletes for Bay Twisters, ensuring a fair, transparent approach that focuses on team spirit and encourages skills development, inclusivity, and loyalty.

Scope

This policy applies to all athletes, coaches, and selectors involved in the athlete selection process.

Selection Criteria

Athletes will be selected based on the following criteria:

1. ***Technical Skill***: Proficiency in cheerleading skills, including stunting, tumbling, jumping, and dance.
2. ***Physical Ability***: Strength, flexibility, endurance, and overall physical fitness.
3. ***Teamwork and Communication***: Ability to work with teammates, always encourage others, communicate effectively, and demonstrate a positive attitude.
4. ***Commitment and Attendance***: Regular attendance at practices, competitions, and team events, as well as a demonstrated commitment to their teammates and the club.
5. ***Sportsmanship and Conduct***: Display good sportsmanship and respect for teammates and coaches,
6. ***Progression and Development***: Show willingness to develop new skills, technique, and overall performance.
7. ***Inclusivity and Diversity***: Show commitment to building an inclusive and diverse team environment, respecting and valuing individual differences.

Selection Process

1. ***Trials***: Athletes will participate in a trial which will include a combination of the 7 selection criteria including technical skill assessments, physical ability tests, and team-based exercises.
2. ***Coaching staff evaluation***: The coaching staff will evaluate athletes during trials and provide input on team selections.
3. ***Selector panel***: A selector panel, which will include the head coach, assistant coaches, and other experienced coaches or selectors, will review athlete evaluations and make team selections.
4. ***Team placement***: Selected athletes will be notified and placed in the team that matches the selection criteria demonstrated. The needs of the team will also determine placement.

Appeal Process

Athletes who are not selected for a team or are unhappy with their team placement may appeal the decision in writing to the Head Coach and or the club's management. The appeal will be reviewed by the club's management and any decision made will be final.

Code of Conduct

Athletes, coaches, and selectors must adhere to the club's code of conduct, which includes:

1. Respect for teammates, coaches, managers and officials.
2. Good sportsmanship, fair play and loyalty while at training, competitions and on all social media platforms.
3. Adherence to club rules and policies.

4. Commitment to teamwork and collaboration.

5. Promotion of inclusivity and diversity.

Review and Revision

This policy will be reviewed and revised as necessary, with input from coaches, athletes, and the management.

Acknowledgement

By participating in trials and team selections, athletes and their parents/guardians acknowledge that they have read, understood, and agree to abide by this New athlete Selection Policy.

References

- New Zealand Cheerleading Association (NZCA) guidelines
- International Cheer Union (ICU) rules and regulations

This policy aims to promote a positive, supportive, and inclusive team environment, while also ensuring a fair and transparent selection process.