

Bay Twisters Cheer Club

Team Selection policy

Purpose

The purpose of this Team Selection Policy is to outline the criteria and process for selecting incumbent or new athletes for our teams.

Scope

This policy applies to all athletes, coaches, and managers involved in the team selection process.

Schedule

Trials to be held for incumbent athletes at the end of each year.

Individual trials may also occur at any time throughout the year for new or returning athletes.

Selection Criteria

Athletes will be selected based on the following criteria:

1. ***Technical Skill***: Proficiency in cheerleading skills, including stunting, tumbling, jumping, and dance.
2. ***Physical Ability***: Strength, flexibility, endurance, and overall physical fitness and has demonstrated the ability to work hard.
3. ***Teamwork and Communication***: Ability to work with teammates, always encourage others, communicate effectively, and demonstrate a positive attitude.
4. ***Commitment and Attendance***: Regular attendance at practices, competitions, and team events.
5. ***Sportsmanship and Conduct***: Display good sportsmanship and respect for teammates, coaches and competitors.
6. ***Progression and Development***: Show willingness to develop new skills, technique, and overall performance.
7. ***Team Loyalty***: Has learnt being part of a team is not just about individual performance, but about working together, being committed to the team, supporting teammates, and working together to achieve success.
8. ***Inclusivity and Diversity***: Show commitment to embracing an inclusive and diverse team environment, respecting and valuing individual differences.

Selection Process

1. ***Trials***: Athletes will participate in a trial which will include a combination of the 8 selection criteria above including technical skill assessments, physical ability tests, and team-based exercises.
2. ***Coaching staff evaluation***: The coaching staff will evaluate athletes during trials and provide input on team selections.
3. ***Selector panel***: A selector panel, which will include the head coach, assistant coaches, and other experienced coaches or selectors, will review athlete evaluations and make team selections.
4. ***Team placement***: Selected athletes will be notified and placed in the team that matches the selection criteria demonstrated. The needs of the team will also determine placement.

Team Placement

Athletes will be placed on teams based on their skill level, experience, and the needs of the team. The needs of the team is an internal confidential system that focuses on achieving success for each team.

Review and Revision

This policy will be reviewed and revised as necessary, with input from coaches, athletes, and management.

Acknowledgement

By participating in trials and team selections, athletes and their parents/guardians acknowledge that they have read, understood, and agree to abide by this Team Selection Policy.

References

- New Zealand Cheerleading Association (NZCA) guidelines
- International Cheer Union (ICU) rules and regulations
- Club constitution and bylaws